

**MINUTES OF THE PERSONNEL COMMITTEE MEETING
TOWN AND COUNTRY PUBLIC LIBRARY DISTRICT
May 16, 2025**

PRESENT: Vice President Mary Cherry, Trustee Brandi Krall, Library Director Megan Shumaker.

I. CALL TO ORDER

Vice President Cherry called the Personnel Committee Meeting of the Board of Trustees of the Town and Country Public Library District to order at 01:04 pm.

II. ROLL CALL

Roll was taken by Vice President Cherry.

III. PUBLIC COMMENT

None.

IV. DISCUSSION OF EVALUATION TOOL

Director Shumaker presented the current evaluation tool used to evaluate staff on an annual basis. The benefits and drawbacks of using the current tool were discussed. Director Shumaker intends to seek feedback from staff on the current tool as well as research what forms and processes other libraries use for their annual evaluations.

V. DISCUSSION OF STAFF RAISES FOR BOARD REVIEW

Director Shumaker presented her general recommendations for staff raises and the impact on the budget.

VI. EXECUTIVE SESSION

At 1:16, Trustee Krall made, and Vice President Cherry seconded, a motion to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees. *5 ILCS 120/2(c)(1)*

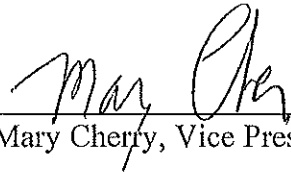
At 1:51, Vice President Cherry made a motion to reconvene the regular session and take no action. Trustee Krall seconded the motion.

VII. ADJOURN

Trustee Krall moved to adjourn the meeting. Vice President Cherry seconded the motion. All were in favor. The Personnel Committee meeting of the Board of Trustees of the Town and country Public Library District was adjourned at 1:52 pm.



Brandi Krall, Trustee



Mary Cherry, Vice President